

# WIOA Program Strategies

## Partnering In Sector Strategies

- Organizing Industry To Strategize/Address Common Workforce Needs
- Organizing Workforce/Education Professionals To Provide Training And Education To Meet Industry Needs
- Developing A Plan To Connect Job Seekers With Relevant Skillsets To Industries That Are Hiring

**Purpose: Ensure Training Program Are Relevant To The Economy**

## Building Career Pathways

- Progressive Skills Development
- Each Level Of Development Has Earnings Impact (Stackable Credentials)
- Multiple Entry And Exit Points (On And Off Ramps)

**Purpose: Access, Flexibility, Facilitated Navigation Of Training And Education Programs**

## Utilizing “Earn-and-Learn”

- Paid Work While Learning Skills
- Apprenticeships
- On-the-job Training (OJT)
- Subsidized/Transitional Employment
- Paid Internships

**Purpose: Simultaneous Access To Income And Training For Those Who Cannot Afford Full Time Education**

## Organizing Regionally

- Value-added Partnerships (Both Sides Gain)
- Partnerships Based On Program Specialization/Core Competencies

**Purpose: Economies Of Scale, Gains To Exchange, Labor Markets Are Regional, Industry Is Organized Regionally**

## Providing Supportive Services

- Removing Barriers
- Subsidized Childcare & Transportation
- Assistive Technology
- Reasonable Accommodation
- Books, Uniforms, Equipment
- Counseling
- Tutoring/Mentoring

**Purpose: Removing Barriers To Program Completion And Employment**

## Creating Cross-System Data Capacity

- Diagnostic Data To Understand Labor Markets
- Research Data To Know What Works
- Performance Data To Ensure Success And Foster Accountability

**Purpose: Effective Use Of Resources**

## Integrating Service Delivery & Braiding Resources

- Each Partner Has Something To Contribute
- Everyone Has Limited Resources
- We Share Common Goals

**Purpose: Optimize Limited Resources And Make Use Of Program Specialization To Better Serve Individuals**